The Yukon Regional Racialized Workers Committee
of the
Public Service Alliance of Canada North

1. Name

The name of this Committee of the Public Service Alliance of Canada North shall be the Yukon Regional Racialized Workers Committee.

2. Aims and Objectives

To assist the PSAC North Region, Components and Locals in carrying out these actions:

- To work with organizations representing persons and other like-minded organizations to advocate and network at all levels for recognition of the inherent right to self-determination.

- To support Racialized members in their struggle for full access to all human rights and fundamental freedoms of the right to preserve and strengthen their own political, economic, legal rights.

- To act as a resource to the PSAC North for more effective legislation in all workplaces on affirmative action policies and procedures and to support said programs and initiatives.

- To help build and participate in a strong network of Racialized Union members within the PSAC, the Canadian labour movement and the International labour movement as a whole.

- To provide the PSAC North, Components, Locals, guidance on issues of importance to committee members and the impact these issues have on Racialized members.

- To assist PSAC North in identifying, developing language that is of particular concern to committee members.

- In collaboration with other committees, provide input to the development of educational materials for Racialized members.

- To promote inclusiveness and actively oppose discrimination in all its forms.

- To promote and encourage participation in the Yukon Regional Racialized Workers Committee by all PSAC Racialized members.

3. Membership

The Yukon Regional Racialized Workers Committee is open to all PSAC members in good standing in the PSAC North Region who have self-identified as Racialized members.

4. Organization and Structure

From amongst its members in good standing the Committee shall choose people to serve as: Chair, Secretary and Treasurer

Chairperson

The Chairperson shall be responsible for the affairs of the Committee between meetings. The Chairperson will facilitate any meetings of the Committee held during their term. The Chair will ensure that issues of importance are communicated to the members of the Committee in a timely fashion.

The Chairperson will be responsible for the agenda and the callout for agenda items at least one week before the meeting date. The membership must be given as much advance notice as possible to allow for optimum participation.

If the Chairperson is unavailable, the Secretary or Treasurer may assume the duties of the Chairperson for Racialized Worker activities.

The Chairperson will sit on other PSAC Committees as a Representative for the Committee. (i.e. Area Council & Regional Council)

Secretary

The Secretary shall be responsible for all non-financial administrative functions of the Committee including: the production and distribution of Minutes of all regular and special meetings of the Committee.

Treasurer

The Treasurer shall be responsible for all the financial affairs of the Committee including: The preparation and presentation of an annual financial report to the Committee and to the PSAC North Regional Council. The presentation of an annual budget – to be approved by the Committee before it is presented to the REVP for the PSAC North.

5. Meetings

The Racialized Workers Committee shall meet at least four (4) times a year the last of which shall be the AGM. Additional meetings shall be scheduled as required.

The Annual General Meeting of the Committee shall be held in the last quarter of the calendar year. The purpose of the AGM shall be to:

- select its officers, once every year;
- table and discuss activity and expenditure reports of the Committee;
- review the Committees achievements, challenges and activities;
- review financial statements of the Committee expenditures and plan the next year's activities and approve annual budget;

Special meetings of the Committee may be called by the Chair at the request of a significant number of members of the Committee.

The Committee encourages its members to invite guests and speakers who encompass our aims and objectives. As such, members are asked to provide at least two week's advance notice to the Chair.

PSAC policies on harassment, childcare and other policies that may be required are in force at all times during all Committee's activities and meetings.

6. Selection of Officers

The officers of the Committee will be elected at the Annual General Meeting.

Should any of the officers be unable to fulfill their duties the other officers can select a replacement pending the next AGM.

7. Finance

Two of the Executive Committee shall not exceed an unbudgeted expense of more than $200.00 without committee approval. All receipts for expenses must be sent to the Treasurer to be recorded then forwarded to the Racialized Workers committee for their action.

8. Decision making

All decisions require the approval of the committee during a scheduled or special meeting.

9. Quorum

Quorum shall consist of the majority of elected executive members.

10) Additional

Representatives of the PSAC Constitutionally Recognized Regional Committees See:

PSAC Constitution / Section 15
PSAC North By Laws / Section 6, Sub-Section (6)