

RESOLUTIONS TO THE PSAC NORTH REGIONAL WOMEN'S CONFERENCE

Resolutions to the PSAC North Regional Women's Conference must be submitted in electronic format by email to dalleys@psac-afpc.com on or before March 7, 2025.

Resolutions received by the deadline will be brought forward and debated at the Regional Women's Conference in May 2025. Resolutions that are passed at the Regional Conference will be submitted to the PSAC National Women's Conference scheduled for 2025.

Submitted Resolutions must comply with the following criteria:

Format:

- ✓ Formatted in 14-point Arial font;
- ✓ Concise, focused, and limited to 150 words;
- ✓ Utilize either the traditional or clear language format and include the title, originating body and language of origin;
- ✓ Not include any special formatting such as boxes or drawings;

Approved:

- ✓ Resolutions cannot be submitted by individual members. They must be voted on and endorsed by the appropriate originating body (ie. Local, Area Council, etc.) prior to being submitted;

Content:

- ✓ Addresses just one topic (issue) and has one major objective;
- ✓ In simple wording, clearly identifies the issue and the action(s) required;
- ✓ Ensure that each Be it Resolved clearly articulates the action sought and is able to stand alone;
- ✓ Does not call for an action or outcome that contradicts or contravenes the PSAC Constitution;
- ✓ Ensures that the action proposed is within the jurisdiction of the organization to implement;
- ✓ Respects the mandate of the Conference – ie., do not submit bargaining demands via a Conference resolution;
- ✓ Does not duplicate and existing Resolution of Record;
- ✓ Builds in accountability – ie. Deadlines, who is responsible for implementing the proposed action, what resources are required;
- ✓ Allows for flexibility in implementation, as it's the end result that counts;
- ✓ Is not calling for something that is already enacted;
- ✓ Applies the Who, What, When, Why and How test;

On Time:

- ✓ Resolution is submitted by Friday, March 7, 2025.

Should you have any questions regarding the Resolutions process, please contact Shawna Dalley at dalleys@psac-afpc.com

TIPS FOR WRITING GOOD RESOLUTIONS

A good resolution:

- ✓ Uses clear, simple wording
- ✓ Is concise and focused, and respects the 150 word limit
- ✓ Deals with just one topic (problem) and has one major objective
- ✓ Clearly identifies the problem
- ✓ Specifically outlines the required action
- ✓ Builds in accountability (ie, deadlines, who will be responsible for implementing the proposed action, what resources will be required)
- ✓ Ensures the action proposed is within the jurisdiction of the organization to implement
- ✓ Isn't something that it constitutionally dealt with in another way (ie, bargaining demands)
- ✓ Allows for flexibility in implementation – it's the end results that counts
- ✓ Is submitted on time (prior to the March 7, 2025 deadline)
- ✓ Isn't about something that is already enacted
- ✓ Applies the WHO, WHAT, WHEN, WHY AND HOW test

SAMPLE RESOLUTIONS

TRADITIONAL FORMAT	CLEAR LANGUAGE FORMAT
<p><i>RE-ESTABLISHMENT OF THE COURT CHALLENGES PROGRAM</i></p> <p>WHEREAS the Court Challenges Program, which provided funding to challenge laws and policies that violate Constitutional equality rights, was abolished by the Conservative government; and</p> <p>WHEREAS in the past, this program allowed citizens to defend their fundamental rights – rights that many would have not had the financial means to defend without this program; and</p> <p>WHEREAS without the Court Challenges Program, only people with means have access to the legal system to challenge unjust laws;</p> <p>BE IT RESOLVED THAT PSAC support the rights of citizens by taking a public stand in favour of re-establishing the Court Challenges Program; and</p> <p>BE IT FURTHER RESOLVED THAT PSAC support all campaigns to have the Court Challenges Program re-established in its entirety.</p>	<p><i>MENTAL HEALTH AWARENESS IN THE WORKPLACE</i></p> <p>BECAUSE mental health issues affect many of our members and is the leading cause of stress in the workplace; and</p> <p>BECAUSE there needs to be an increased awareness of mental health issues; and</p> <p>BECAUSE there needs to be consistency in dealing with mental health issues;</p> <p>PSAC WILL develop a presentation document on mental health and make it available to all locals to increase awareness on mental health issues in the workplace.</p>