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Public Service Alliance of Canada
Alliance de la Fonction publique du Canada

Office of the Regional Executive Vice-President
4910 53rd Street – Suite 201A
Yellowknife, NT X1A 1V2
Toll-free: 1-855-795-6556

August 9, 2024

To: PSAC North Members

Unique Opportunity for North Region Young Workers to attend PSAC BC Young Workers Summit, October 5 to 6, 2024 in Vancouver, BC – Together We Rise: Empower, Engage, Evolve

SUMMIT DATES:	**Saturday, October 5 through Sunday, October 6, 2024**
APPLICATION DEADLINE:	**Friday, August 23, 2024 at 11:59 PM Mountain**
SUMMIT FORMAT:	**In-person**

Friends,

We are excited to offer Young Workers residing or working in the Yukon, Northwest Territories, and Nunavut a very exciting and unique opportunity to attend the 2024 PSAC BC Young Workers Summit at the Blue Horizon Hotel in Vancouver under the theme **Together We Rise: Empower, Engage, Evolve.**

The Summit is scheduled for Saturday, October 5 from 9:30 AM to 5:30 PM and Sunday, October 6 from 9:30 AM to 2:30 PM.

We encourage you to share this information with your networks and to inform PSAC Young Worker members in the North Region to ensure they are aware of the opportunity to attend this Summit.

SUMMIT OBJECTIVES

The objectives of the 2024 PSAC BC Young Workers Summit are:

- To gather PSAC Young Workers in person to discuss issues and present those issues to the broader PSAC Membership;
- To provide an opportunity to hear from, share experiences and talk about challenges faced by those in leadership positions (past and present) who have mobilized around these issues;
- To gain skills and tools on how to effect change in our political landscape inside and outside of the union; and,
- To challenge participants to develop their own political action skills and empower them to bring these skills to their respective Young Worker Committees.

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PSAC North members in good standing who identify as Young Workers (35 years of age and younger) may apply to be delegates to this Summit. Priority will be given to members who are active in Young Workers' Committees and those who are engaged with young worker issues in the union, workplace, and/or their community. The selection of delegates will consider representation such as geography, Component, gender, and equity groups.

The application deadline is Friday, August 23, 2024 at 11:59 PM Mountain. You can apply using the online form on the PSAC North regional website. If you require an alternate format for your application, please call the PSAC North REVP's office at 867-669-0991 or contact Executive Assistant to the REVP Aly Gallant by email at gallana@psac-afpc.com.

Delegates will be reimbursed for loss of salary and/or leave with pay authorization will be provided for the days that delegates are normally scheduled to work during the Summit. There will be no overtime compensation.

Delegates are eligible to claim for any non-salary expenses incurred in accordance with the PSAC Travel Policy (e.g. meal allowances, travel expenses, etc.)

Please note: Illness or other unforeseen circumstances may prevent a member from attending a union event. *Members who are unable to participate in part or all of the event are personally responsible for modifying their related leave request in their Leave Management System. The Leave Management system must reflect the actual union leave used by the member in order to ensure the accuracy of the loss of salary invoiced to the PSAC. The leave recorded in the Leave Management System should only reflect the actual amount of leave required to attend the union event.*

ACCOMMODATION FOR DISABILITIES

The PSAC Accommodation Policy strives to ensure that PSAC events are barrier-free for members with disabilities. Once selected as a delegate, members will be asked to specify their accommodation needs in order to facilitate their participation at the PSAC BC Young Workers Summit. Accommodation will be provided based on the requirements and functional limitations identified.

PSAC STATEMENT ON SCENT-FREE ENVIRONMENTS

During the PSAC BC Young Workers Summit and at all events or activities associated with the Summit, the PSAC Scent-Free Policy will be in effect. The PSAC requests that all participants attending the Summit and/or any activities associated with the Summit refrain from using scented products. These include scented perfumes, colognes, lotions, hairsprays, deodorants and other products promoted by the fragrance industry.

The PSAC Statement on Scent-Free Environments is available on the PSAC website.

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FAMILY CARE

The objective of the PSAC Family Care Policy is to remove one of the barriers which may prevent delegates from participating fully in union activities and which provides for the reimbursement of family care expenses.

The Family Care Policy is available on the PSAC website.

Requests for family care expense reimbursement approval must be received no later than Friday, September 26, 2024.

PSAC ANTI-HARASSMENT POLICY

During the PSAC BC Young Workers Summit and at all events or activities associated with the Summit, the PSAC Anti-Harassment Policy will be in effect.

The PSAC Statement on Harassment is available on the PSAC website.

SELECTION OF DELEGATES

If you are selected as a delegate for the Summit, you will be advised by email and/or telephone.

For further information or assistance, please call the PSAC North REVP's office at 867-669-0991 or contact Executive Assistant to the REVP Aly Gallant by email at gallana@psac-afpc.com.

Please consult the PSAC BC Region's Events page periodically for additional information about the Summit. Additional details will be posted as they become available.

Thank you for your interest in the PSAC BC Young Workers Summit. This Summit will be an opportunity for Young Workers to improve their level of activism in the labour movement and build their leadership in the workplace, union and community. We look forward to seeing you there!

In Solidarity,

Josée-Anne Spirito
Regional Executive Vice-President, North Region