



Joint Health and Safety Committee (JOHSC)

Employers are responsible for establishing Joint Health and Safety Committees (JOHSC). Both Federal and Territorial Health and Safety legislation set guidelines for organizing the committee, its structure, meetings frequency, and the roles and responsibilities of members.

When is a JOHSC required?

In Nunavut, if your workplace (either territorially or federally regulated) has 20 or more workers employed for longer than 90 days, you need a joint occupational health and safety committee (JOHSC).

The committee is to have **equal** representation between worker and employer representatives.



What JOHSCs do?

The JOHSC gives workers and employers a way to work together to identify and find solutions to workplace health and safety issues.

The committee has the following specific duties and functions:

- Respond to employee complaints and suggestions concerning safety and health.
- Conduct and monitor workplace inspections.
- Identify situations that may be unhealthy or unsafe for workers.
- Make recommendations to the employer and the workers for the improvement of the occupational health and safety in the workplace.
- Monitoring of injury and work hazard records.
- Participate in resolving safety work refusals and work stoppages.
- Consult with workers and the employer on issues related to health and safety in the workplace.



Internal Responsibility System (IRS)

The employer and the workers have a shared responsibility for workplace health and safety. However, it is the employer that has the final responsibility and authority for safety in the workplace.



DO YOU HAVE A HEALTH AND SAFETY COMMITTEE AT YOUR WORKPLACE?



If your workplace JOHSC is missing or inactive, contact your union!

PSAC North is here to help you and your union. We can provide information on how to advocate for the JOHSC you deserve by providing guidance and support. Every worker has the right to a safe workplace.

We can accommodate you no matter where you are in Nunavut.

Contact us:

8 Storey Building 505-B
Astro Hill Centre,
Office Suite # 120, PO Box 4014, Iqaluit NU, XoA oHo
Tel. (867) 979-7430

Email: iqaluit-ro-admin@psac-afpc.com

www.psnorth.com