

PSAC North Regional Council Special Meeting Minutes
November 12, 2019, 5:30pm MT



In Attendance:

Regional Council Members

Jack Bourassa, Regional Executive Vice President, PSAC North
Elwood Chan, Alternate REVP, PSAC North
Steve Geick, President, Yukon Employees Union
Todd Parsons, President, Union of Northern Workers
Bill Fennell, President, Nunavut Employees Union
Jay Butler, President, Northwest Territories Area Council
Lisa Kirk, President, Nunavut Area Council
Carrie Lynn Robinson, Chair, Yukon Indigenous Peoples' Committee
Gerard Tremblay, Chair, Yukon Access Committee
Bruce Gudeit, Chair, Northwest Territories Access Committee
Lili Weemen, Chair, Nunavut Access Committee
Roberta Wurtak, Chair, Yukon Pride Committee
Charlene Smith, Chair, Whitehorse Women's Committee
Derek Yap, Chair, Yukon Racially Visible Committee
Hoa Do, Chair, Northwest Territories Racially Visible Committee
Ranbir Hundal, Chair, Nunavut Racially Visible Committee
Dianne Williams, Chair, Yukon Health and Safety Committee
Reyhan Sarikaya, Chair, Northwest Territories Health and Safety Committee
Stephanie Coulthard, Chair, Yukon Young Workers Committee
Erin Everard, Chair, Nunavut Young Workers Committee

Regrets:

Susan Avery, Chair, Nunavut Women's Committee

Staff:

Daniel Kinsella, Regional Coordinator, North
Yusur Al-Bahrani, Political Communications Officer
Theresa Baird, Executive Assistant to the REVP North

1. **Call to order** at 5:30pm.
2. **Roll Call**
3. **Adoption of agenda** – Approved as Presented
4. **Adoption of previous meeting minutes and report**
 - Minutes - September 17, 2019 – Approved as Presented
 - Regional Council Face-to-Face Iqaluit Report 2019-09-17,19 – No need for approval; will be posted on the PSAC North website.

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5. New Business

• Resolutions

a) Delegate Entitlements to the PSAC North Regional Conventions

Motion – Hoa Do, Seconded – Bruce Gudeit

Discussion:

- Todd Parsons– This is the same resolution that was passed at PSAC National Convention correct?
 - Jack Bourassa – Correct.
- Todd Parsons – Section 2 (e) – Do we have to rename the committees to Human Rights Committees? Or does this include the Equity Committees like Pride?
 - Jack Bourassa – Yes, we have Equity Committees not Human Rights Committees, since we do not have any Human Rights Committees, I would say we could change the wording by removing ‘Human Rights and’.
- Todd Parsons– Passing this at this meeting does not put it into place correct? This is just sending it to the north convention?
 - Jack Bourassa – Correct.
- Todd Parsons – I just want to make sure that we are sending 1 equity committee member to convention for each committee. Also – does this require a 2/3 majority? Or simple majority?
 - Jack Bourassa – Yes, 1 equity committee member for each committee. At convention it does require 2/3 majority to pass, but here to send it to convention it only requires a simple majority.
- Todd Parsons – We’re obligated to follow the decision made at National Convention, under 2 (a) – 1 delegate per 215, this is in place immediately? I just wanted to check and clarify that we are following the new formula.
 - Jack Bourassa – Correct this is what we follow immediately and going forward to ensure we do not contravene the PSAC Constitution.

All in favor to bring the Resolution to Convention?

All were in favor, none opposed.

b) Composition of the PSAC North Regional Council

Motion – Bruce Gudeit, Seconded – Stephanie Coulthard

Discussion:

- Todd Parsons – Point of Order, I question that this resolution should even be allowed on the table at our Regional Council meeting, since this exact resolution was presented at the last convention in 2017 and it did not move forwards with a 2/3 majority decision. I would suggest this council can’t deal with it, for the council to forward something to the next convention, which had been defeated the previous convention, this is an attempt to change what convention directed I don’t think that is in the rules of order.

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- Jack – Point not well taken, a resolution that may have been presented in the past doesn't preclude it from coming forward again. I don't have a problem entertaining this particular resolution.
- Todd – Point of Order – Even your whereas' are the same that were used at the previous convention and it is now a motion in front of us that we can overturn what was decided at the previous convention, we aren't even done this cycle yet. I disagree that we can overturn what was decided at the last convention within the same cycle.
 - Jack – Point not well taken, there is no precedent that I'm aware of that would suggest a resolution that was overturned at a previous convention could not be brought forward again.
- Bruce – I speak in favour of this, if a Chairperson feels they have a person upcoming this is an opportunity for them to involved that person and as for the quorum situation I see more positives to this than negatives.

All in favor to bring the Resolution to Convention?

Most were in favor, one opposed – Todd Parsons.

c) Glossary amendment for Regional Director

Motion – Bruce Gudeit, Seconded – Lisa Kirk

Discussion: None

All in favor to bring the Resolution to Convention?

All were in favor, none opposed.

d) Deadline for submitting resolutions, credentials and other matter pertaining

Motion – Lisa Kirk, Seconded – Hoa Do

Discussion: None

All in favor to bring the Resolution to Convention?

All were in favor, none opposed.

- Regional Council Policy to guide the Regional Council on how to determine who would take the 20 seats
 - Jack Bourassa – This policy has to do with deciding who gets the 20 seats we have available to us, as there are some members on the Regional Council who do not have an alternative method to getting to convention. At the face-to-face meeting in September it was decided that we could develop our own policy for this at a later date, so unless anyone has any objections, we can set this aside to deal with at our next face-to-face meeting where we can have a more wholesome discussion on this issue.
 - Regional Council agreed to put this item on the agenda for the next face-to-face meeting.

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6. Old Business

- New Member Orientation Toolkit and Brochures
 - Jack Bourassa – We are looking for final approval from Regional Council to make this public, get it on the website, and get some brochures printed.
 - Bruce Gudeit – I think the equity groups should be mentioned in this.
 - Jack Bourassa – The other brochures are supplemental to the new member package. This is just the basic introduction tool.
 - Dianne – This is a great information kit; this is a great start that has been needed for a long time.
 - Jack – Yes, we can consider this a living document, as it can be changed as needed.

Motion – Bruce Gudeit, Seconded – Lili Weemen

All in favor to approve the New Member Orientation Toolkit and Brochures?

All were in favor, none opposed.

7. Upcoming Meeting Dates

- January 21, 2020 – Teleconference @ 4:30pm PT, 5:30pm MT, 7:30pm ET
- May 12, 2020 – Teleconference @ 4:30pm PT, 5:30pm MT, 7:30pm ET
- June 5-7, 2020 in Whitehorse, YT - PSAC North Convention 2020

8. **Adjournment** – Motion – Bruce Gudeit, all in favour, motion carried - Meeting Adjourned at 6:07pm.