

PSAC NORTH STANDING EDUCATION COMMITTEE TERMS OF REFERENCE

GOALS

1. To establish a regional education team which holds membership education as critical to the strength and development of the union.
2. To develop a regional education plan that reflects the needs of the members and brings union education to members in their worksites and communities to create an informed and active membership;
3. To enhance regional and local leadership that actively organizes, promotes and recruits for union training.

ROLE

The PSAC North Council Education Committee:

1. Plays an active role in the development of the Regional Education Plan;
2. Promotes the involvement of other groups in the development of the Regional Education Plan (e.g. locals, AFs, regional bodies) through the sharing of information;
3. Prepares recommendations for the REVP PSAC North;
4. Develops strategies for organizing and promoting union education in the workplace;
5. Develops strategies for bargaining demands and organizes support for workplace education and paid education leave;
6. Conducts needs assessments and analyses within and among locals and regional bodies to determine training needs;
7. Promotes an active Alliance Facilitator Network through training and facilitation opportunities;



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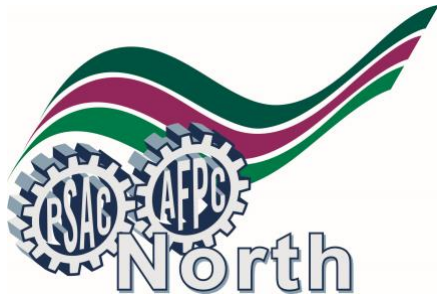
8. Encourages the establishment of Education Coordinator positions or committees within all locals and regional bodies;
9. Promotes union education within the PSAC North Council;
10. Promotes partnerships (e.g. Federation of Labour, social justice institutes) on union education with the community.

COMPOSITION OF THE COMMITTEE

1. The committee shall be coordinated by the Regional Executive Vice President of the North who is the ex-officio Chair of all PSAC North standing committees. The REVP shall appoint a Chair of the Committee who shall be a member of the Regional Council. The Oblique/REO shall be a member of the committee and serve as the technical support person to the committee.
2. The committee will be of 'working group' size to facilitate effective and efficient communications and decision-making.
3. Each territory of the North shall be represented on the committee. Each representative shall establish a direct link to the AFN in their territory. There shall be an additional representative who will represent non-regionalized components.

Total 5 members:

1. The Chair
2. One representative from the Yukon,
3. One representative from the Northwest Territories,
4. One representative from Nunavut,
5. One Territorial Director.



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BUDGET

1. A budget to support the work of the committee will be presented on an annual basis to the REVP North.
2. The PSAC North Membership Education Program budget is for membership training only.

COMMUNICATIONS

The committee will communicate by teleconferencing, e-mail and other available technology, including meeting by 'piggybacking' other events.

GUIDING PRINCIPLES

Committee practices and processes will be consistent with the PSAC Constitution, Policies, PSAC North Regional By Laws, and with the PSAC Policy Statement on the PSAC Membership Education Program.

COMMITTEE WORK PLAN

The Education Committee will establish work plans as required to respond to the educational needs of the region.

Quorum of the Committee will be the Chair and at least two (2) other committee members. Decisions of the Committee will be made by consensus.