

Bully Humiliate Punish

THE EMPLOYERS INTENTIONS ARE CLEAR DIVIDE AND CONQUER

-During mediation the Employer attempted to re-open already agreed to language – particularly where it concerns their ability to try and influence our members to cross legal picket lines – definitely an attempt to try to split the membership.

-The Employer is maintaining their demand for a two-tier pension plan. That would mean some members would get a defined benefit while others would have to contribute to their future retirement out of their own pockets.

-The Employer is now offering a “Floating Holiday” – one paid day per year, but you have to give up the first three days of pay if you get sick. (Hmmm, 1day a year on the off chance I’ll never be ill again, where do I sign)

-Finally their latest offer contains a slight salary increase from last time - if your Team Leader likes you – you get 3% (**on average**), with an increase of 1% guaranteed annually for all. – Hurrah (you can now go out and buy that new set of shoe laces!!!)

Employer definition of flexibility - Scabs

Yeah it’s “Business as Usual” at Ekati (wonder how much they made today)??

United We Stand!!! Divided We Beg!!!