



PSAC North UICA

Understanding and Interpreting your Collective Agreement Course

June 16, 2018 -- 9:00 am – 5:00 pm

YELLOWKNIFE, NT

Northstar Building Training Centre -- 4910 53rd Street

Registration DEADLINE is June 1, 2018

Applicants who have been accepted to the training will receive confirmation by June 4, 2018.

Please complete the attached registration form, also available for download at:

<http://psacnorth.com/sites/north/files/uploads/nwtcourseapplication.pdf>

For more information, please contact the Yellowknife Regional Office:

Phone: (867) 873-5670 ~ Toll Free: 1-800-661-0870 ~ Email: YelAdmin@psac.com

UICA

Understanding and Interpreting your Collective Agreement

This course explores key provisions in members' collective agreements and introduces an easy four-step framework for interpreting the contract. We will practice applying the four-step interpretation method and examine cases providing examples of "aids to interpretation". Using a number of case studies from adjudication/arbitration decisions (e.g., sick leave; operational requirements; other leave with or without pay; acting pay; discharge), we will also practice applying the collective agreement to actual workplace situations. Working with actual cases enhances your ability to problem solve through analysis and discussion. The course will "demystify" the collective agreement and provide you with the necessary skills and tools for on-going, self-directed learning.