

PSAC EDUCATION IN THE YUKON

What can I expect from a PSAC course?

We use teaching methods that are participatory, transformative, which promote inclusion, encourage reflection and dialogue, and include a mix of techniques to respond to various learning styles. Our courses are participant centered.

When are courses offered?

Most of our core courses are offered on Saturday and Sunday. We do occasionally offer weekday evening workshops.

Do I have to pay to attend?

No. In fact, we reimburse your expenses. Here is what we pay:

Loss of salary, and vacation leave you have incurred in order to attend the course;

A \$50 per day allowance is provided to members who attend a course on Saturday and Sunday. Members from communities who are approved to travel for an educational event, receive a travel per diem, as per PSAC Policy.

Additional family care costs, if applicable, in accordance with the PSAC Family Care Policy.

Where are courses held?

In Whitehorse, courses are held in the Lucy Jackson Training Room of the YEU building.

In communities, courses are held at locations best suited for the course and will be announced.

How do I register?

You MUST either register online, under your chosen course(s) at: <http://psacnorth.com/our-organization/education-program>

OR by filling out a Basic Course Application Form, found online or available by request to: dalleys@psac.com

TALKING UNION BASICS: 2 days

pre-requisite for all advanced courses

The TUB is the “cornerstone” of our PSAC Education Program and a pre-requisite for most of our other courses. This two-day course will introduce you to the PSAC, its structure, how to become involved and the fundamentals of trade union action. Emphasis is put on members’ rights in the workplace and in the union; on understanding and using the collective agreement and on union mechanisms to obtain and protect rights.

Whitehorse - Saturday January 27th & Sunday January 28th

Watson Lake - Friday April 27th & Saturday April 28th

CREATING RESPECTFUL WORKPLACES: 2 days

This fast paced and interactive course will take you through the basic steps of creating and maintaining respectful work environments. Together we will identify the signs of an unhealthy workplace, look at underlying factors, gain an understanding of different forms of harassment and identify concrete solutions for creating healthier working relationships. We will examine what is meant by diversity and what measures can be used to make our workplaces more inclusive. We will also discuss strategies for increasing participation and our effectiveness on joint employment equity committees. With regard to harassment and bullying, we will look at the legal framework, policies and recourse routes. We conclude with a section on how to prevent harassment in the workplace bringing the course full circle.

Saturday March 3rd & Sunday March 4th

LOCAL OFFICERS TRAINING: 2 days

prerequisite for Advanced Local Officers

Local Officers will gain essential knowledge for upholding their Local responsibilities and building a strong union. Participants will learn how an effective Local functions; roles and responsibilities of the Local Executive; how Executives can work well as a team, engage members, and deal effectively with management.

Friday March 23rd and Saturday March 24th

DUTY TO ACCOMMODATE: 2 days

pre-requisite for Advanced Duty to Accommodate

This training is a must for Local Officers and other workplace representatives. You will learn what the law says about the Duty to Accommodate and how this law is applied in the workplace. These rights and our ability to enforce these rights have serious ramifications for the members, the union, and the employer.

Friday April 13th and Saturday April 14th