



To: Regional Women's Committees, Area Councils, Racially Visible Committee, Youth Committee, Aboriginal Peoples Committee, Pride Committee, Access Committee, Human Rights Committees, and Locals in the PSAC North Region

Re: Call for Resolutions to the PSAC North Regional Women's Conference

Greetings All;

We are pleased to announce that the PSAC North Regional Women's Conference will be held at the Sheraton City Centre Hotel in Toronto on March 22-23, 2017.

In accordance with the PSAC Constitution, all active and constitutionally recognized bodies, including the following Committees: Regional Women's, Youth, Aboriginal Peoples, Racially Visible Persons, Pride and Access as well as Human Rights Committees are invited to submit resolutions to this conference. Only those resolutions dealing with women's issues will be accepted. These resolutions, if passed by the Regional Women's Conference, will be submitted to the PSAC National Women's Conference.

Please submit resolutions that are adopted by your Committee to the Iqaluit Regional Office by March 15, 2017. It is appreciated that resolutions be submitted electronically and that a contact name and phone number be

provided should clarification be required. Resolutions should be submitted to babicm@psac-afpc.com or by fax at: 867-979-5517.

Please find below a list of what is needed for a good resolution and examples of a resolution in the traditional format and clear language format.

Feel free to contact Sister Marija Babic at the PSAC Iqaluit Regional Office if you have any questions.

In Solidarity,



Jack Bourassa, Regional Executive Vice-President, North
Public Service Alliance of Canada

cc: Andrée Côté, Women's and Human Rights Officer, PSAC
Robyn Benson, National President, PSAC
Mark Pecek, Director, Regional Offices Branch, PSAC
Holmann Richard, Regional Coordinator, North
Marija Babic, Regional Representative, Iqaluit RO

A GOOD RESOLUTION

- uses clear simple wording;
- is concise and focused — respects the word limit (i.e. 150 words for the PSAC Convention)
- deals with just one topic (problem) and has one major objective;
- clearly identifies the problem;
- specifically outlines the required action;
- builds in accountability i.e. deadlines, who will be responsible for implementing the proposed action, what resources will be required;
- ensures the action proposed is within the jurisdiction of the organization to implement;
- isn't something that is constitutionally dealt with in another way (i.e. bargaining demands)
- allows for flexibility in implementation - it's the end result that accounts;
- is submitted on time (is not a late resolution)
- isn't about something that is already enacted;
- applies the WHO, WHAT, WHEN, WHY AND HOW test.

EXAMPLES OF GOOD RESOLUTIONS

TRADITIONAL FORMAT	CLEAR LANGUAGE FORMAT
<p>SUPPORTING THE COURT CHALLENGES PROGRAM</p> <p>WHEREAS the court challenges program, which provides funding to challenge laws and policies that violate constitutional equality rights, was abolished by the Conservative government; and</p> <p>WHEREAS in the past, this program allowed citizens to defend their fundamental rights - rights that many would not have had the financial means to defend without this program; and</p> <p>WHEREAS, without the court challenges program, only people with means have access to the legal system to challenge unjust laws:</p> <p>BE IT RESOLVED THAT PSAC support the rights of citizens by taking a public stand in favour of re-establishing the court challenges program; and</p> <p>BE IT FURTHER RESOLVED THAT PSAC support all campaigns to have the court challenges program re-established in its entirety.</p>	<p>MENTAL HEALTH AWARENESS IN THE WORKPLACE</p> <p>BECAUSE mental health issues affect 20% of our members and is a leading cause of stress in the workplace; and</p> <p>BECAUSE there needs to be an increased awareness of mental health issues; and</p> <p>BECAUSE there needs to be consistency in dealing with mental health issues:</p> <p>THE PSAC WILL develop a presentation document on mental health and make it available to all locals to increase awareness on mental health issues in the workplace.</p>