



Bargaining Communiqué

To PSAC / UNW / Local 3050 Members

Working at Dominion Diamond Ekati Corporation

February 3, 2017

During the past week, your bargaining team met with the Employer in Yellowknife for the second bargaining session of 2017. We reached a Tentative Agreement that is now subject to ratification by both parties. The team is recommending acceptance of the deal as it contains monetary increases over the course of four (4) years and none of the major concessions that were part of the Employer offer that members rejected in June 2016. These concessions were finally removed by the Employer during our previous session in January 2017.

As members know this was a particularly long and difficult round of bargaining and although we were unable to obtain all that we had proposed, we were successful in maintaining the existing language for vacation carry-over, severance and sick leave language in the Collective Agreement. We cannot emphasize enough how instrumental the actions and the support of the membership was in our reaching a deal without these concessionary proposals.

Ratification Kits are being prepared for distribution. Ratification vote arrangements are being finalized in a fashion that captures members of all shift teams on site, as well as workers away from the work-site on long-term leaves (i.e. Parental/Maternity/Compassionate Care, STD/LTD, WSCC) Once finalized, further details will be provided to all.

Local X3050 Bargaining Team

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