



The North

# BY-LAW RESOLUTIONS



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PSAC NORTH 6TH REGIONAL TRIENNIAL  
CONVENTION  
WHITEHORSE, YT JUNE 6 to 8, 2014

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## PSAC NORTH CONVENTION RESOLUTION # B1

**TITLE: PSAC NORTH COUNCIL COMPOSITION ADDING “DESIGNATES”**

**ORIGINATOR: Yukon Regional Aboriginal People’s Committee**

**LANGUAGE OF ORIGIN: English**

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**WHEREAS** PSAC regionalized in 2000 and the North region held its Founding Convention on April 16, 2000 bringing together members from all 3 territories; and

**WHEREAS** Section 4, (1) (d)-(g) of the draft Bylaws presented to the Founding Convention listed the composition of the PSAC North Executive Council and listed “Chairs” of each Committee; and the draft PSAC North Bylaws were presented, debated, amended and passed at the Founding Convention in 2000 by members from all 3 territories; and

**WHEREAS** the Founding Convention in 2000 amended the draft Bylaws by changing “Chairs” to “Representatives” of each Committee, and the Bylaws and Minutes from 2000 Founding Convention were adopted at the PSAC North Convention on May 5, 2002; and

**WHEREAS** an interpretation was made in October 2012 whereby Representatives of Committees on North Council was interpreted to be only Chairs of Committees, which reverts the Bylaws to the “proposed draft Bylaws” that were presented at the Founding Convention in 2000 where they were not adopted as presented, but debated and changed from “Chairs” to “Representatives”; and

**WHEREAS** allowing other committee members to represent Committees shares the workload, empowers members and protects Chairs from burn-out which was the intention of members at the Founding Convention as discussed within their debate; and

**WHEREAS** allowing designates to attend when Chairs are not available ensures committees are represented at all PSAC North Council meetings; and

**WHEREAS** Section 2 of the PSAC North Bylaws mandates that the PSAC structure in the North is to reflect the needs and reality of the membership, promote the interests of its members, and encourage development of regional committees; and

**WHEREAS** Section 2 of the PSAC North Bylaws further states that PSAC North’s objectives include the promotion of its members that is representative, visible, fair, equitable and respectful of the rights of its members; and

**WHEREAS** PSAC North Bylaws have always stated “Component Presidents (or his/her



designate)” as North Regional Council Members; and

**WHEREAS** all North Regional Council Members must be treated equally and be entitled to share the workload and choose designates in their place in the same way as the Bylaws allow for Component Presidents in Section 4, subsection (3);

**THEREFORE BE IT RESOLVED THAT:** PSAC North Bylaws, Section 4, Subsections (1), subsections (4)-(8) and (10) be amended as follows (*amendments in italics*):

Section 4(1), (4): The President (*or his/her designate*) of each of the PSAC Territorial Area Councils, and

Section 4(1), (5): The Chair (*or his/her designate*) of each of the PSAC Regional Women’s Committees in the North, and

Section 4(1), (6): The Chair (*or his/her designate*) of each of the PSAC Regional Health and Safety Committees in the North, and

Section 4(1), (7): The Chair (*or his/her designate*) of each of the PSAC Alliance Facilitators’ Network in the North, and

Section 4(1), (8): The Chair (*or his/her designate*) of each of the PSAC constitutionally recognized Regional Committees in the North, and

Section 4(1), (10): One Chair (*or his/her designate*) per territory to represent Young Workers, where a Young Workers Committee has been duly formed.

**THEREFORE BE IT FURTHER RESOLVED THAT:** PSAC North Bylaws, Section 6 (and any other applicable section) be amended to reflect the changes in Section 4 as set out in the previous “Be it Resolved”.



## PSAC NORTH CONVENTION RESOLUTION # B2

**TITLE: PSAC NORTH COUNCIL COMPOSITION ADDING “DESIGNATES”**

**ORIGINATOR: NWT Aboriginal Peoples Committee**

**LANGUAGE OF ORIGIN: English**

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**WHEREAS** PSAC regionalized in 2000 and the North region held its Founding Convention on April 16, 2000 bringing together members from all 3 territories; and

**WHEREAS** Section 4, (1) (d)-(g) of the draft Bylaws presented to the Founding Convention listed the composition of the PSAC North Executive Council and listed “Chairs” of each Committee; and the draft PSAC North Bylaws were presented, debated, amended and passed at the Founding Convention in 2000 by members from all 3 territories; and

**WHEREAS** the Founding Convention in 2000 amended the draft Bylaws by changing “Chairs” to “Representatives” of each Committee, and the Bylaws and Minutes from 2000 Founding Convention were adopted at the PSAC North Convention on May 5, 2002; and

**WHEREAS** an interpretation was made in October 2012 whereby Representatives of Committees on North Council was interpreted to be only Chairs of Committees, which reverts the Bylaws to the “proposed draft Bylaws” that were presented at the Founding Convention in 2000 where they were not adopted as presented, but debated and changed from “Chairs” to “Representatives”; and

**WHEREAS** allowing designates to attend when Chairs are not available ensures committees are represented at all PSAC North Council meetings; and

**WHEREAS** Section 2 of the PSAC North Bylaws mandates that the PSAC structure in the North is to reflect the needs and reality of the membership, promote the interests of its members, and encourage development of regional committees; and

**WHEREAS** Section 2 of the PSAC North Bylaws further states that PSAC North’s objectives include the promotion of its members that is representative, visible, fair, equitable and respectful of the rights of its members; and

**WHEREAS** PSAC North Bylaws have always stated “Component Presidents (or his/her designate)” as North Regional Council Members; and

**WHEREAS** all North Regional Council Members must be treated equally and be entitled to share the workload and choose designates in their place in the same way as the



Bylaws allow for Component Presidents in Section 4, subsection (3);

**THEREFORE BE IT RESOLVED THAT:** PSAC North Bylaws, Section 4, Subsections (1), subsections (4)-(8) and (10) be amended as follows (*amendments in italics*):

Section 4(1), (4): The President (*or his/her designate*) of each of the PSAC Territorial Area Councils, and

Section 4(1), (5): The Chair (*or his/her designate*) of each of the PSAC Regional Women's Committees in the North, and

Section 4(1), (6): The Chair (*or his/her designate*) of each of the PSAC Regional Health and Safety Committees in the North, and

Section 4(1), (7): The Chair (*or his/her designate*) of each of the PSAC Alliance Facilitators' Network in the North, and

Section 4(1), (8): The Chair (*or his/her designate*) of each of the PSAC constitutionally recognized Regional Committees in the North, and

Section 4(1), (10): One Chair (*or his/her designate*) per territory to represent Young Workers, where a Young Workers Committee has been duly formed.

**THEREFORE BE IT FURTHER RESOLVED THAT:** PSAC North Bylaws, Section 6 (and any other applicable section) be amended to reflect the changes in Section 4 as set out in the previous "Be it Resolved"



## PSAC NORTH CONVENTION RESOLUTION # B3

**TITLE: PSAC NORTH COUNCIL COMPOSITION ADDING “DESIGNATES”**

**ORIGINATOR: Yukon Regional Aboriginal People’s Committee, Yukon Youth Committee**

**LANGUAGE OF ORIGIN: English**

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**WHEREAS** PSAC regionalized in 2000 and the North region held its Founding Convention on April 16, 2000 bringing together members from all 3 territories; and

**WHEREAS** Section 4, (1) (d)-(g) of the draft Bylaws presented to the Founding Convention listed the composition of the PSAC North Executive Council and listed “Chairs” of each Committee; and the draft PSAC North Bylaws were presented, debated, amended and passed at the Founding Convention in 2000 by members from all 3 territories; and

**WHEREAS** the Founding Convention in 2000 amended the draft Bylaws by changing “Chairs” to “Representatives” of each Committee, and the Bylaws and Minutes from 2000 Founding Convention were adopted at the PSAC North Convention on May 5, 2002; and

**WHEREAS** an interpretation was made in October 2012 whereby Representatives of Committees on North Council was interpreted to be only Chairs of Committees, which reverts the Bylaws to the “proposed draft Bylaws” that were presented at the Founding Convention in 2000 where they were not adopted as presented, but debated and changed from “Chairs” to “Representatives”; and

**WHEREAS** allowing other committee members to represent Committees shares the workload, empowers members and protects Chairs from burn-out which was the intention of members at the Founding Convention as discussed within their debate; and

**WHEREAS** allowing designates to attend when Chairs are not available ensures committees are represented at all PSAC North Council meetings; and

**WHEREAS** Section 2 of the PSAC North Bylaws mandates that the PSAC structure in the North is to reflect the needs and reality of the membership, promote the interests of its members, and encourage development of regional committees; and

**WHEREAS** Section 2 of the PSAC North Bylaws further states that PSAC North’s objectives include the promotion of its members that is representative, visible, fair,



equitable and respectful of the rights of its members; and

**WHEREAS** PSAC North Bylaws have always stated “Component Presidents (or his/her designate)” as North Regional Council Members; and

**WHEREAS** all North Regional Council Members must be treated equally and be entitled to share the workload and choose designates in their place in the same way as the Bylaws allow for Component Presidents in Section 4, subsection (3);

**THEREFORE BE IT RESOLVED THAT:** PSAC North Bylaws, Section 4, Subsections (1), subsections (4)-(8) and (10) be amended as follows (*amendments in italics*):

Section 4(1), (4): The President (*or his/her designate*) of each of the PSAC Territorial Area Councils, and

Section 4(1), (5): The Chair (*or his/her designate*) of each of the PSAC Regional Women’s Committees in the North, and

Section 4(1), (6): The Chair (*or his/her designate*) of each of the PSAC Regional Health and Safety Committees in the North, and

Section 4(1), (7): The Chair (*or his/her designate*) of each of the PSAC Alliance Facilitators’ Network in the North, and

Section 4(1), (8): The Chair (*or his/her designate*) of each of the PSAC constitutionally recognized Regional Committees in the North, and

Section 4(1), (10): One Chair (*or his/her designate*) per territory to represent Young Workers, where a Young Workers Committee has been duly formed.

**THEREFORE BE IT FURTHER RESOLVED THAT:** PSAC North Bylaws, Section 6 (and any other applicable section) be amended to reflect the changes in Section 4 as set out in the previous “Be it Resolved”.



## PSAC NORTH CONVENTION RESOLUTION # B4

**TITLE: PSAC NORTH COUNCIL COMPOSITION ADDING "DESIGNATES"**

**ORIGINATOR:** Yukon Area Council, Yukon Regional Aboriginal People's Committee, Yukon Racially Visible Committee, Yukon Pride Committee, Yukon Access Committee, Whitehorse Regional Women's Committee, Yukon Young Workers Committee, Yukon Alliance Facilitator Network, Yukon Regional Health & Safety Committee

**LANGUAGE OF ORIGIN:** English

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**WHEREAS** PSAC regionalized in 2000 and the North region held its Founding Convention on April 16, 2000 bringing together members from all 3 territories; and

**WHEREAS** Section 4, (1) (d)-(g) of the draft Bylaws presented to the Founding Convention listed the composition of the PSAC North Executive Council and listed "Chairs" of each Committee; and the draft PSAC North Bylaws were presented, debated, amended and passed at the Founding Convention in 2000 by members from all 3 territories; and

**WHEREAS** the Founding Convention in 2000 amended the draft Bylaws by changing "Chairs" to "Representatives" of each Committee, and the Bylaws and Minutes from the 2000 Founding Convention were adopted at the PSAC North Convention on May 5, 2002; and

**WHEREAS** an interpretation was made in October 2012 whereby Representatives of Committees on North Council was interpreted to be only Chairs of Committees, which reverts the Bylaws to the "proposed draft Bylaws" that were presented at the Founding Convention in 2000 where they were not adopted as presented, but debated and changed from "Chairs" to "Representatives"; and

**WHEREAS** allowing other committee members to represent Committees shares the workload, empowers members and protects Chairs from burn-out which was the intention of members at the Founding Convention as discussed within their debate; and

**WHEREAS** allowing designates to attend when Chairs are not available ensures Committees are represented at all PSAC North Council meetings; and

**WHEREAS** Section 2 of the PSAC North Bylaws mandates that the PSAC structure in the North is to reflect the needs and reality of the membership, promote the interests of





its members, and encourage development of regional committees; and

**WHEREAS** Section 2 of the PSAC North Bylaws further states that PSAC North's objectives include the promotion of its members that is representative, visible, fair, equitable and respectful of the rights of its members; and

**WHEREAS** PSAC North Bylaws have always stated "Component Presidents (or his/her designate)" as North Regional Council Members; and

**WHEREAS** all North Regional Council Members must be treated equally and be entitled to share the workload and choose designates in their place in the same way as the Bylaws allow for Component Presidents in Section 4, subsection (c);

**THEREFORE BE IT RESOLVED THAT:** PSAC North Bylaws, Section 4, Subsections (1), subsections (d)-(h) and 0) be amended as follows (*amendments in italics*):

Section 4(1), (d): The President (*or his/her designate*) of each of the PSAC Territorial Area Councils, and

Section 4(1), (e): The Chair (*or his/her designate*) of each of the PSAC Regional Women's Committees in the North, and

Section 4(1), (f): The Chair (*or his/her designate*) of each of the PSAC Regional Health and Safety Committees in the North, and

Section 4(1), (g): The Chair (*or his/her designate*) of each of the PSAC Alliance Facilitators' Network in the North, and

Section 4(1), (h): The Chair (*or his/her designate*) of each of the PSAC constitutionally recognized Regional Committees in the North, and

Section 4(1), 0): One Chair (*or his/her designate*) per territory to represent Young Workers, where a Young Workers Committee has been duly formed.

**THEREFORE BE IT FURTHER RESOLVED THAT:** PSAC North Bylaws, Section 6 (and any other applicable section) be amended to reflect the changes in Section 4 as set out in the previous "Be it Resolved".



## PSAC NORTH CONVENTION RESOLUTION # B5

**TITLE: SELECTION OF NATIONAL HUMAN RIGHTS COMMITTEE REPRESENTATIVES**

**ORIGINATOR: Yukon Regional Aboriginal People's Committee**

**LANGUAGE OF ORIGIN: English**

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**WHEREAS** PSAC the National Human Rights Committee ("NHRC") is comprised of one (1) representative ("Rep") for each equity group for each region; and

**WHEREAS** there is no existing process for election of the PSAC North Regional Reps on the NHRC; and

**WHEREAS** NHRC Reps must have a connection to the committees they represent and PSAC North Council;

**BE IT RESOLVED THAT** the PSAC North Bylaws be amended to include NHRC Reps election as follows:

Add a new subsection (3) to Section 4 (2):

3. The PSAC NHRC Reps and their Alternates shall be elected at the PSAC North Triennial Convention. Eligible NHRC Reps shall be North Council Committee Chairs (or his/his designate) that sit on North Council as a representative of their respective equity committee that is in good standing. All delegates at the Triennial Convention who self-identify in each equity group shall have the right to vote for the Rep that will represent their equity group at the NHRC.

Re-number current Section 4 (3) to Section 4 (4)



## PSAC NORTH CONVENTION RESOLUTION # B6

**TITLE: SELECTION OF NATIONAL HUMAN RIGHTS COMMITTEE REPRESENTATIVES**

**ORIGINATOR: Yukon Area Council, Yukon Regional Aboriginal People's Committee, Yukon Racially Visible Committee, Yukon Pride Committee, Whitehorse Regional Women's Committee, Yukon Young Workers Committee, Yukon Alliance Facilitator Network, Yukon Regional Health & Safety Committee**

**LANGUAGE OF ORIGIN: English**

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**WHEREAS** PSAC the National Human Rights Committee ("NHRC") is comprised of one (1) representative ("Rep") for each equity group for each region; and

**WHEREAS** there is no existing process for election of the PSAC North Regional Reps on the NHRC; and

**WHEREAS** NHRC Reps must have a connection to the committees they represent and PSAC North Council;

**THEREFORE BE IT RESOLVED THAT** the PSAC North Bylaws be amended to include NHRC Reps election as follows:

Add a new subsection (c) to Section 4 (2) and re-number current Section 4 (c) to

Section 4 (d)

*New (c)* The PSAC NHRC Reps and their Alternates shall be elected at the PSAC North Triennial Convention. Eligible NHRC Reps shall be North Council Committee Chairs (or his/his designate) that sit on North Council as a representative of their respective equity committee that is in good standing. All delegates at the Triennial Convention who self-identify in each equity group shall have the right to vote for the Rep that will represent their equity group at the NHRC.



**PSAC NORTH CONVENTION RESOLUTION # B7**

**TITLE: NATIONAL ABORIGINAL PEOPLES CIRCLE / NATIONAL HUMAN RIGHTS COMMITTEE**

**ORIGINATOR: PSAC North Regional Council**

**LANGUAGE OF ORIGIN: English**

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**WHEREAS** the PSAC National Aboriginal, Inuit and Métis Circle has been renamed the PSAC National Aboriginal Peoples' Circle; and

**WHEREAS** the Equal Opportunities Committee has been re-structured and now includes regional representatives and component representatives:

**BE IT RESOLVED THAT** Section 8, Sub-Section 10 be changed to read:

"The two representatives of the National Aboriginal Peoples' Circle for the North, one man and one woman, shall have delegate status to the PSAC North Triennial Convention.



**PSAC NORTH CONVENTION RESOLUTION # B8**

**TITLE: ELECTION TO THE NATIONAL HUMAN RIGHTS COMMITTEE**

**ORIGINATOR: PSAC North Regional Council**

**LANGUAGE OF ORIGIN: ENGLISH**

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**WHEREAS** PSAC North is eligible for five equity positions representing Women, Access, Racially Visible, Pride, and Aboriginal on the PSAC National Human Rights Committee; and

**WHEREAS** PSAC North desires a fair election process for the positions on the National Human Rights Committee;

**WHEREAS** PSAC North can attain a fair election process when the most equity members are present at the PSAC North Triennial Convention:

**BE IT RESOLVED THAT** the Section 7 – Subsection (3) e) of the PSAC North By-Laws be amended to read:

- e) Elect, in accordance with the provisions of Section 11:  
the Regional Executive Vice-President;  
the Alternate Regional Executive Vice-President;  
the PSAC Territorial Directors (and Alternates); and  
the 5 equity members (from among the active members of the constitutionally recognized Regional Committees) to sit on the PSAC National Human Rights Committee



**PSAC NORTH CONVENTION RESOLUTION # B9**

**TITLE: COMPOSITION OF THE PSAC NORTH REGIONAL COUNCIL**

**ORIGINATOR: PSAC North Regional Council**

**LANGUAGE OF ORIGIN: English**

**WHEREAS** PSAC North desires consistent meaning to its By-Laws and wishes to ensure the promotion and fostering of membership that is representative, visible, fair, equitable and respectful of all PSAC members in the North; and

**WHEREAS** PSAC North desires the same use, intent and purpose of the language (or her/his designate) to apply to all PSAC North established Regional Committees;

**BE IT RESOLVED THAT**

Section 1 – Subsection (1)

d) read *The President (or her/his designate) of each of the Territorial Area Councils*

e) read *The Chair (or her/his designate) of each of the PSAC Regional Women’s Committees in the North*

f) read *The Chair (or her/his designate) of each of the PSAC Regional Health and Safety Committees in the North*

g) read *The Chair (or her/his designate) of each of the PSAC Alliance Facilitators’ Network in the North*

h) read *The Chair (or her/his designate) of each of the PSAC constitutionally recognized Regional Committees in the North*

j) read *The Chair (or her/his designate) of each of the Young Worker’s Committee in the North*

**BE IT FURTHER RESOLVED THAT** to ensure consistent application of the above, Section 6 – Subsections (5) (6) (8) (9) and (10) read as follows:

(5) *The Chair (or her/his designate) of PSAC Regional Women’s Committees shall:*

(6) *The Chair (or her/his designate) of PSAC constitutionally recognized Regional Committees shall:*

(8) *The Chair (or her/his designate) of PSAC Regional Health and Safety Committees shall:*

(9) *The Chair (or her/his designate) of Alliance Facilitator Networks shall:*

(10) *The Chair (or her/his designate) of Young Workers Committees shall:*

